

Arlington Cowboys-2011 Coaches Selection, Player Evaluation and Draft Procedure

Preliminary Coaches Selection:

- Each coach may be required to complete an application and may have a background check, will complete the form and submit to cowboys.information@gmail.com or to the commissioner.
- The coaching committee will review each application and based on a number of factors, will preliminarily select the head coaches. Final coach selection and placement at some levels will be based on application, quantity of teams, availability of coaches and player evaluation, see below.
- If there are not enough applicants, an assistant may be asked to take a head coaching role.
- Not all applicants will be selected for a head coaching position.
- There may be more than enough coaches, which may require coaches to either take an assistant role or pair up with another coach.
- All head coaches will attend 1 of 2 mandatory coaches' clinics, the first is July 23rd, the second TBD. Lunch will be served.
- All head coaches will be ASEP certified. This is an online course and test provided by the program.

Player Evaluation:

- Week one: Each player will be evaluated for speed, agility, athleticism, attitude and toughness.
- At the Blue and Green levels there will be group evaluations. Coaches' selection will occur after these evaluations.
- At all levels, the players will be ranked from 1-XXX and placed on a ranking sheet in order and distributed to those levels' evaluators (5) only.
- The evaluators are the division lead and 4 other coaches at that level, which may or may not be the selected head coaches.
- The division lead will have the ultimate authority to place final rating for each player at that level.
- The top 17-36 players in each division will be placed on either 1 or 2 Big 10 teams based on the number of total players in the division.
- If a player's parent has expressed interest in being the head coach for a Big 10 team and his son is selected in the top 17-36, that coach may be a candidate for a Big 10 coach, but is not guaranteed.
- There will be no "holding back" players, if a player is selected for Big 10, they play at big 10. Final player placement in this regards is at the commissioner's discretion.

Draft Procedures:

- Each level will have a draft lead (typically the big 10 head coach, or division lead) appointed by the commissioner.
- The optimal team size is a minimum of 17 players at all levels. The Program will favor this approach with fewer teams if required.
- The draft lead will coordinate both the BIG 10 and PAC 10 drafts.
- Big 10 draft will occur no earlier than the Friday evening ,preferably Sat/Sun of the first week of evaluations.
- Pac 10 drafts will occur no later than the Mon/Tues of the second week.
- Any "new" player that attends their first practice after the first week, Big 10 will have the first look. The team that would have had the next pick in the draft has the choice to select this player. If Big 10 does not select the player, the Pac 10 team that would have the next pick will take this player.
- The draft will commence via a "reverse ladder" draft. Coaches will pick from a hat a number or a card. The number will be the selected draft position. 1 will go first, 2 and so on. The last number in each round will go last in the current round and first in the next round.
- Each head coach can "protect" one of their assistant coaches sons, however that assistant coaches son will be "slotted" in the rank order by the division lead. If the assistant coaches son is ranked 10th overall, that player can be selected earlier in the draft or slotted where he is ranked. All other players are in a free and open draft.
- No team will have more than two players in the top 4 players in ranking in that division.

Final Coach Selection:

- At the Blue and Green levels, after the first weeks evaluation each divisions lead will meet with the committee and the final head coach's selection will occur. Prior to the Pac 10 draft week.
- At the Orange, Red, JV and Varsity levels final head coach selection is based on historical coaching roles, Cowboy survey feedback and the commissioners coaching committee.
- Each team may have no more than 4 assistants and no less than 2.